



# Cramlington United Football Club

**Pride and Passion**

Charity Number 1122188



## **Cramlington United FC Equality Policy**

The aim of this policy is to ensure that everyone is treated fairly and with respect and that the Club is equally accessible to all.

The Club believes that standards and values should be set to all of its members and the wider community and that football belongs to, and should be enjoyed by anyone who wants to participate in it.

The Club's commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Club Committee and everyone associated with the Club, is responsible for the implementation of this policy. The Club, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. We will ensure that the Club treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy.

The Club will not tolerate harassment, bullying, abuse or victimisation of an individual. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The Club will work tirelessly to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Club is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football. The Club is also committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of appropriate legislation.

The Club commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions will be imposed as appropriate.

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